

## **REMARKS**

Applicant will address each of the Examiner's objections and rejections in the order in which they appear in the Office Action.

### **Claim Rejections - 35 USC §112**

In the Office Action, the Examiner rejects Claims 1-4 under 35 USC §112, second paragraph, as being indefinite. This rejection is respectfully traversed.

In particular, the Examiner has specific objections to phrases in Claims 1, 2 and 4. Initially, Applicant notes that the phrase in Claim 2 is "can be input", not "can he input," as stated in the Office Action. Therefore, this phrase is not objectionable and has not been changed.

With regard to the other objectionable phrases, in order to advance the prosecution of the application, Applicants have amended Claims 1, 2 and 4 to change these remaining objectionable phrases.

Therefore, it is respectfully submitted that these objections have been overcome, and it is requested that this rejection be withdrawn.

### **Claim Rejections - 35 USC §102**

The Examiner also rejects Claims 1-10 under 35 USC §102(b) as being anticipated by Dietz et al. This rejection is respectfully traversed.

More specifically, the present invention is directed to a system and method for managing work data of employees. See page 1, lns. 6-9 of the present application. As stated in the first sentence of the Summary of the Invention of the present application, an

object of the present invention is to provide a system capable of unified management of work data of employees in a correct and easy way. See page 2, lns. 17-19. In accordance therewith, Claim 1 is directed to work data management system of an employee. Further, Claims 5 and 6 are directed to a work data management method which recites “identifying an employee based on data stored in a database using the user ID and the password.” (emphasis added)

In contrast, Dietz is directed to a system for engaging non-employee workers supplied by a vendor. See e.g. Abstract of Dietz. As explained in Dietz, the engagement of non-employee workers is a very paper intensive undertaking which has many unique issues. Therefore, Dietz is not directed to a system and method for employees, but rather non-employees.

Hence, Dietz does not anticipate the claimed invention, and it is respectfully requested that this rejection be withdrawn.

#### New Claims

Applicant is also adding new Claims 11-14 herewith. For at least the reasons discussed above, these claims are also not anticipated by the cited reference.

Applicant is submitting herewith a check for \$200 for the new independent claim. If any further fee should be due for these new claims, please charge our deposit account 50/1039.

Conclusion

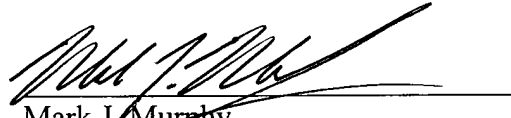
Therefore, it is respectfully submitted that the present application is in a condition for allowance, and should be allowed.

Please charge our Deposit Account No. 50-1039 for any fee due for this Amendment.

Favorable reconsideration is earnestly solicited.

Respectfully submitted,

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